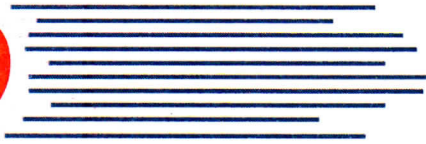


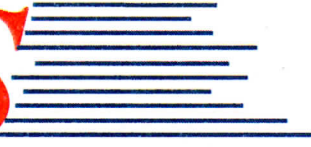
SPEED



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FACTS



October 17, 2014

Dear Boeing Brothers and Sisters,

Here are some bullets pertaining to the large bucket of employees registered for September 2015 Voluntary Separation Program:

- For employees requesting a separation between January and July of 2015, every effort will be made to honor one of those dates. However, should program or business unit headcount forecasts require reductions, an employee could be assigned a separation date outside of their requested date(s).
- Employees requesting a separation in September 2015 and in some cases August 2015, will more than likely be assigned a separation date earlier in the year. This is the direct result of the large number of employees requesting to leave at this time. To minimize the impact on the business, the company needs to spread that number out over a couple months so that a significant number of employees are not leaving at one time. Business units and programs have flexibility to determine the length of the time needed for the spread based on program participant numbers and their business environment.
- Where employees are moved from September and August 2015, the primary factor used in moving employees forward will be seniority. However, there may be instances where an employee may be moved forward out of seniority order due to critical skill needs. Some examples, but not limited to this list, include machine / tool knowledge, security clearances, and skills within the labor grade.

Fraternally yours,

Gordon King
President Directing
Business Representative