

SPEED

AEROSPACE
DISTRICT LODGE 837

IAMAW AEROSPACE
DISTRICT 837
212 UTZ LANE
HAZELWOOD, MISSOURI 63042
Phone: 314/731-0603

FACTS



April 28, 2014

Dear Boeing Brothers and Sisters,

In order for the Company to administer the number of employees expected to retire during the retirement window, **ALL** employees that are currently or will be eligible to retire in the window, will be required to declare their intentions by using the TotalAccess web site. Once logged into TotalAccess, the IAM Voluntary Separation Plan link will be in the left hand column, this link will only be visible to those employees that are eligible. **You** must declare before the declaration period ends on July 31, 2014, in order to be eligible for the benefits under the voluntary separation benefit program.

The Self-nominations period is from **May 12 through July 31, 2014**. Members requesting a separation date of **September 30, 2014** must register by **June 30, 2014**. All self-nominations must be submitted through TotalAccess. Those employees that follow the declaration process can cancel at any time and will not be required to retire.

In an effort to allow the St. Louis facility to competitively bid on BCA future subcontract work and meet the stringent work schedule currently required by BCA to meet schedule requirements, the Union and the Company agreed to the following Memorandum of Understanding.

Memorandum of Understanding

In the event that new BCA process related work such as tubes, ducts, processing, inspecting, packing, etc. is placed in St. Louis the parties agree that the Company may assign Non Maintenance employees working in departments affected by the New Work to a mandatory non standard workweek as outlined in Article V- Regular Hours of Labor, Section 8.

The Company further agrees that this agreement will apply only to employees hired after March 1, 2014.

Nothing in this MOU shall limit or restrict the Company's right to require maintenance employees to work a non standard workweek as set forth in any provisions of this Agreement.

Gordon King

President Directing
Business Representative