

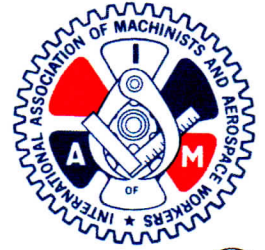
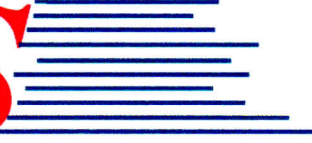
SPEED



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FACTS



December 16, 2014

Dear Boeing Brothers and Sisters,

I am pleased that after discussion with the Boeing site leadership, the company has reversed its original position and has agreed to allow you to leave early from work on Tuesday, December 23, 2014 without any charge to your attendance provided you arrive at work on time and remain at work for at least four (4) hours.

I am still awaiting a company response on Friday, January 2, 2015. I have agreed to waive any vacation or sick scheduling requirements and asked for the company to allow "O" days for those without vacation or sick hours to use.

I will not however, agree to the company's initial request to shut down plant operations for that day. I firmly believe at the heart of our CBA, is your right and guarantee of a 40 hour workweek. Many employees may wish to work or even need to work for the wages.

I will continue to engage in dialogue with the company in an attempt to resolve the issue.

Fraternally yours,

Stephen McDerman
Stephen McDerman
President Directing
Business Representative