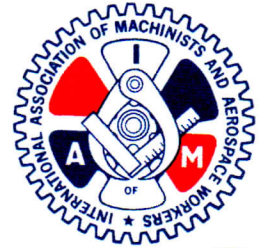


# SPEED

IAMAW AEROSPACE  
DISTRICT 837  
212 UTZ LANE  
HAZELWOOD, MISSOURI 63042  
Phone: 314/731-0603

# FACTS

AEROSPACE  
DISTRICT LODGE 837



December 22, 2014


Dear Brothers and Sisters,

Despite all our efforts we have been unable to work out a special attendance agreement for Friday, January 2, 2015. In the end it came down to the Company insisting they be allowed to shut down all plant operations on that day. I refused to agree unless those employees who wished to come to work are allowed to do so even if the Company had those people work in one building. That said, Friday, January 2, 2015 will be business as usual.

District offices will be closed December 24 thru January 1 and re-open on Friday, January 2, 2015.

On behalf of your Business Representatives, Plant Chairmen and I, have a very happy and safe holiday.

God bless,

  
Stephen McDerman  
President Directing  
Business Representative