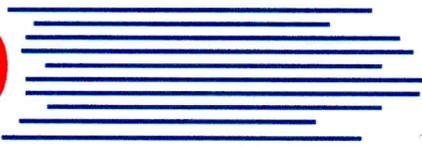


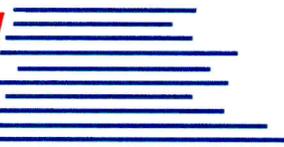
SPEED



**AEROSPACE
DISTRICT LODGE 837**

**IAMAW AEROSPACE
DISTRICT 837
212 UTZ LANE
HAZELWOOD, MISSOURI 63042
Phone: 314/731-0603**

FACTS



February 19, 2015

Dear Brothers and Sisters of GKN,

Last week employees of the Newcomb Cleaning Company unanimously ratified their first Collective Bargaining Agreement and became members of the IAM Lodge 837B, effective Monday, February 16, 2015. Newcomb has been in business for 35 years and is located in O'Fallon, MO.

Once all the employees signed the petition to join the machinists Union the employer agreed to a Voluntary Recognition Agreement expediting the election process. Highlights of the new contract include:

- 3 year agreement
- 40 hours of vacation that can be used in one day increments
- paid day off for the employee's birthday
- time and one half for all hours worked after 40 hours in a week
- .50 cent raise immediately
- .50 cent hourly premium for Leadman
- 2% GWI the second and third year of the contract
- seniority
- a grievance procedure
- IAM Pension

I want to thank BR's Earl Schuessler (negotiating the contract) and Mike Lloyd (organizing) for a job well done.

Please join us in welcoming these new members to our District.

We would also like to thank Brother Merrill Blaser for his lead that led to organizing this Company. Per our organizing incentive program... Brother Blaser will be receiving a \$350.00 check along with an IAM Jacket at the March B Lodge Meeting.

In addition, the majority of employees at a company in Wentzville, MO have signed a petition to be represented by our District. Last week Brother Lloyd filed the petition with the National Labor Relations Board. In the next few weeks the NLRB will hold an election for Union Representation in the work area of the employees. We will then begin bargaining for a first contract for these employees as well.

Currently we are putting the final touches on the first of a series of contract surveys and should be printed in a few weeks.

In solidarity,

Stephen McDerman
President Directing
Business Representative