

SPEED

AEROSPACE
DISTRICT LODGE 837

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FACTS



March 23, 2015

Dear Brothers and Sisters,

I am pleased to inform you that your Union has received the Arbitration Award for an unjustly terminated member at GKN Aerospace. Brother Dupske was wrongfully discharged by the Company in September of 2013. GKN Plant Chairmen, Brother Chris Albin and Brother Brian "BA" Adams processed the Grievance and it was assigned to Business Representative Earl Schuessler. After numerous delays by the Company and the failed attempt at Mediation Resolution late last summer, an Arbitration was finally held last November. At the Arbitration, the Union presented the testimony of several co-workers and compelling evidence that proved the Company wrongfully discharged Mr. Dupske. In early February, the Arbitrator rendered his decision and agreed; then ruled he must be reinstated and made whole for all lost wages, overtime, benefits, etc. The current total economic restitution amount is still being calculated and finalized but is well over \$130,000.00.

During this entire process your District staff worked tirelessly in their pursuit of justice. As proud as I am of the fierce determination and commitment with which Brother Schuessler pursued this case as he always does, I am even more proud of the solidarity displayed by the GKN members who supported this case.

All District 837 Members can be proud that your Union fights every day for you. Please join me in welcoming the return to work of Brother Dupske.

In solidarity,

Stephen McDerman
President Directing
Business Representative