

# SPEED

AEROSPACE  
DISTRICT LODGE 837

IAMAW AEROSPACE  
DISTRICT 837  
212 UTZ LANE  
HAZELWOOD, MISSOURI 63042  
Phone: 314/731-0603

# FACTS



April 2, 2015

Dear Sisters and Brothers,

The management of GKN Aerospace has informed the Union with their intent to go back to a 6.5 hour third shift in order to get rid of the 30 minute shift overlap due to business needs.

The Union Leadership told the Company that they were not interested in opening up the contract and therefore, the company is using existing language to implement the 6.5 hour shift for third shift. This change is to be implemented on April 20, 2015. The Union Leadership made it clear that this was only possible if they included to pay the \$1 per hour shift premium in addition to the 8 hours' worth of pay for the 6.5 hours of work. ***It is very important that you read the information that is being attached to your paychecks this week.*** The Company will basically apply a Bonus Premium each day that equals 1.5 hours pay on a normal 6.5 hour workday to get the 8 hours pay, which the Union Leadership insisted and was successful in including the \$1 per hour shift premium as the current contractual language states.

Together we will stand strong and stay United as we gear up for the upcoming negotiations.

In solidarity,

Stephen McDerman  
President Directing  
Business Representative