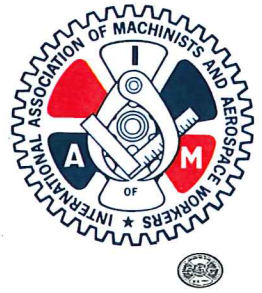


SPEED

AEROSPACE
DISTRICT LODGE 837

IAMAW AEROSPACE
DISTRICT 837
212 UTZ LANE
HAZELWOOD, MISSOURI 63042
Phone: 314/731-0603

FACTS



April 21, 2015

Dear Brothers and Sisters of GKN,

We will begin negotiations later this year for a new Collective Bargaining Agreement with GKN Aerospace Company.

You will be asked to complete multiple surveys to collect more detailed feedback for your Bargaining Committee. Some of the issues include:

- General Wage Increase (GWI)
- Cost of Living Adjustment (COLA)
- Retiree Medical
- 401(K) Savings Plan
- Job Security

It is imperative that you, the member, complete this survey at your leisure at home, break, or lunch time. Your Shop Steward or Plant Chairman need the surveys returned no later than Friday, April 24, 2015.

I encourage each of you to fully complete each survey and return them as soon as possible. Your responses give your bargaining committee guidance on the issues important to you and your family.

It has been encouraging to see the rise in shop unity and the new faces at Lodge meetings. Your bargaining committee has a lot of work to accomplish between now and the start of negotiations. Please continue to show your support and solidarity.

Fraternally yours,

Earl Schuessler
Assistant Directing Business Representative