

SPEED FACTS

I.A.M.A.W. DISTRICT 837
212 UTZ LANE
HAZELWOOD, MO 63042
(314) 731-0603



November 2, 2015

Dear Brothers and Sisters,

In accordance with an agreement made during union contract negotiations, this is to inform you that any full day absence or leave early by any CBU employee on Veterans Day, Wednesday, November 11, 2015, will not be considered as absenteeism for purposes of disciplinary action under the CBU Attendance Policy. However, employees will be charged for a partial day absence if they are late for work. Any such absence should be recorded as "OFFDAY Nonchargeable" code from their Record Daily Time screen.

As a reminder, employees represented by IAM 837 are still required to call in their absences or tardies prior to the start of their shift in accordance with our Collective Bargaining Agreements.

On behalf of the IAM and District 837 staff, we thank all our Veterans for your sacrifice serving our country. Please keep all our service men and women in your thoughts and prayers.

Fraternally yours,

A handwritten signature in black ink that reads "Stephen McDerman".

Stephen McDerman
President/Directing Business Representative

SM/jk
Seiu#1

