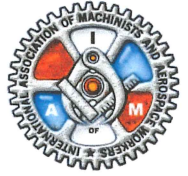


SPEED FACTS

I.A.M.A.W. DISTRICT 837
212 UTZ LANE
HAZELWOOD, MO 63042
(314) 731-0603



June 7, 2018

Dear Brothers and Sisters,

I received a response from GKN regarding questions I submitted to them in an effort to obtain information directly from Melrose about the future of the GKN facility. Below are the questions I submitted in writing and the answers I received:

- **Is Melrose going to honor the Collective Bargaining Agreement between GKN - St. Louis & IAMAW DISTRICT 837 through January 24, 2021?**
 - ➔ Melrose has not expressed any intention for GKN Aerospace St. Louis to discontinue following the CBA currently in place.
- **Is Melrose going to keep all Union employees or are they going to have a layoff?**
 - ➔ Melrose has not made any decisions regarding the total number of employees required at the St. Louis site. It is unlikely that Melrose will be substantively involved in making local restructuring decisions. The GKN St. Louis Leadership will be responsible for running the operations in St. Louis and making decisions that affect the business.
- **Is Melrose going to put money in to the Company to make it a better working environment?**
 - ➔ Melrose intends to invest in GKN facilities, where it makes sense, to improve the ongoing operational business. Any investments in a facility will likely be based on a strong business case and good returns on the investment.
- **Is Melrose going to expand its workforce?**
 - ➔ Melrose has not made any decisions regarding the total number of employees required at any divisional business site, including St. Louis. It is unlikely that Melrose will be substantively involved in making local hiring decisions. The GKN St. Louis Leadership will be responsible for running the operations in St. Louis and making decisions that affect the business.
- **What are Melrose's long term goals for GKN - St. Louis?**
 - ➔ Melrose has not currently performed a strategic review of St. Louis. During the next few months, it is anticipated that GKN Aerospace Executives will meet with Melrose Senior Management to explain the strategy for the businesses.

I will continue to press the Company for information at every opportunity. I will remain transparent and share any and all factual information with you.

In Solidarity,


Stephen McDerman

President/Directing Business Representative

SM/jk
Seiu#1

