

SPEED FACTS

I.A.M.A.W. DISTRICT 837
212 UTZ LANE
HAZELWOOD, MO 63042
(314) 731-0603



April 29, 2019

Dear Brothers and Sisters,

Prior to his retirement in March, Brother Steve McDerman led the Union's effort at a grievance arbitration, conducted in February, for a wrongfully terminated Boeing employee. Last week the arbitrator rendered his decision and award on behalf of District 837. Our union Brother is to be reinstated and made whole for over 15 months of back wages, benefits and seniority, as if he had never been fired. Congratulations to Brother McDerman, John Fitts & Bob Fritz (Plant Chairmen), Spencer Lowe (Union Steward), and everyone else who worked diligently on behalf of our member.

Also at Boeing, I want to thank Brother Bob Fritz (Plant Chairman) for his lead on recent settlements for out-of-balance overtime grievances that amounted to \$7,600.00 shared by 19 members.

We currently have over 80 grievances we are working at Boeing, in various stages of the grievance procedure, that have been filed over contract violations for everything from discipline, working out of classification, and several more discharge cases.

At GKN we have secured settlements recently that also resulted in compensation to members for contractual overtime violations. We continue to work several wrongful discharge cases. Some of these cases are in regards to attendance points. These are very difficult to win. Thanks to Business Representative Chris Albin for his lead on these settlements, as well as Plant Chairman Brian Adams. They have had success on some cases that seemed unwinnable. We have about a dozen grievances on record with GKN that your District staff is working.

In addition to our work with on-going documented grievances at both companies, we are involved in many more instances daily; in an effort to prevent contract violations, mitigate the severity of discipline, so we can solve any issues before we have to initiate the grievance process. At every level of your union representation, from your Steward to your District staff, we are fighting to defend our members and protect your rights every day. Our members are the core strength of our Union and I urge each of you to know your rights that are protected by your union contract, and be vigilant. Report any potential violations to your Union Steward for investigation and support your union representatives.

Finally, members at Boeing and GKN both receive a \$0.03/hr cost of living allowance wage increase this quarter, as determined by your respective Collective Bargaining Agreements.

It pays to be Union.

In Solidarity,

Earl Schuessler
President/Directing Business Representative
I.A.M.A.W., District #837

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