

AEROSPACE DISTRICT 837

# AeroFacts

*Our Members at Boeing and GKN Build the Best Aircraft in the World*

Issue No. 1079

212 Utz Lane, Hazelwood, Mo 63042

April 2020

## NOTICE OF ELECTION FOR GRAND LODGE DELEGATES INSIDE



### A Message From International President Robert Martinez on the Coronavirus Crisis

Dear Sisters and Brothers,

I am writing to you in an environment of fear and uncertainty. Many of our members in the U.S. and Canada have already been impacted by the fallout from the coronavirus, or COVID-19, pandemic. Undoubtedly, more effects will be felt by our membership, by our two countries and globally as this crisis unfolds.

I want to first assure you that the IAM—at every level—is fighting to ensure that employers respond to this pandemic in a way that provides for the safety and health of their employees and the communities in which our members live and work.

I also recognize that the pandemic poses a significant threat to our economy and to the economic security and livelihood of our membership. On this front we are working with employers to ensure that they are not using this national emergency to advance their economic interests. I am pleased to report that, at least anecdotally, many employers are responding in a reasonable and thoughtful matter.

We are also working on Capitol Hill and on Parliament Hill to ensure that all economic relief packages afford appropriate protections for our members who actually do the work. We are closely monitoring legislative activity in Washington, DC and in Ottawa to ensure that working people are protected both financially as well as with appropriate safety and health provisions.

I am also writing to you as a husband, father and grandfather. I share the deep concern you have for your families. In this time of uncertainty, taking care of our loved ones is of the utmost importance. I encourage you to follow guidelines and recommendations from public health officials at the federal, state, provincial and local levels. We can, by our collective actions, reduce the risk of transmission and infection of the coronavirus.

I also recognize that this current emergency is a source of additional stress for our members and their families. Fortunately, we have within the IAM our Employee Assistance Program (EAP) and Addiction Services Programs ready to assist and support members and their families struggling to cope with this situation. I encourage you to utilize these resources should you experience stress that is overwhelming or paralyzing.

In closing, I want to reiterate that the IAM is working very hard every day to address the economic, financial and public health impacts of this crisis. We are listening to you and will be providing updates and resources on a daily basis until we are through this pandemic. There has and will be changes to the way our union operates as we move forward, and we pledge to keep you informed throughout this entire process.

Please check the IAM Coronavirus Resource Center frequently for updates and announcements. Members should also subscribe to our email newsletter, iMail, and follow the Machinists Union on Facebook and Twitter for continuous information.

Our two countries, our union and our families have confronted and overcome many difficult and challenging times. I am confident that we will get through the challenge that is now before us. I would ask that you take care of yourself, your coworkers, your family, and your community. Together, in solidarity, we shall overcome.

Fraternally,

Robert Martinez Jr.  
IAM International President

#### Postponed District Events

##### **Local Lodge 837A**

Lodge meeting scheduled for April 11, 2020 is postponed. The next local lodge meeting will take place May 9, 2020.

##### **Local Lodge 837B**

Lodge meetings scheduled for April 8, 2020 are postponed. The next local lodge meetings will take place May 13, 2020

##### **Local Lodge 387**

Lodge meeting scheduled for April 18, 2020 is postponed. The next lodge 387 meeting will take place May 16, 2020

*At this time, nominations for Grand Lodge Convention Delegates will take place during the May local lodge meetings. Elections will take place the day of June local lodge meetings. Subject to change depending on Covid-19 situation.*

#### **District Committee Meetings**

Meetings scheduled during the months April-June have been canceled.

#### **Retiree Club**

The retiree club meetings scheduled for April and May have been canceled.

#### **Shop Steward and Safety**

The Shop Steward and Safety Committee meetings usually held the second Monday of the month have been canceled though the month of June

#### **GDA Bowling Night**

The bowling night scheduled for April 4th, 2020 at St. Charles Lanes has been postponed and has been rescheduled to August 8th, 2020. Any prepaid lanes will still be reserved. If you are not able to attend the rescheduled event a refund can be issued.

### **AeroFlash Back**

*A Look Back at AeroFacts History*

April 24, 1970

#### **837 Scores Again Five Get Raises**

Five District 837 members are getting an extra \$14.40 a month because they were upgraded in grievance settlement.

The five were upgraded from builder, plastic tool, grade III, to the bottom of the builder, plastic tool, grade II classification.

The five are Wesley Nelson Jr., Burnell W. Simmons, James C. McDaniel, Isaac K. Perkins, and Ollie Morris Jr.

Cassell Williams was the business representative who won the settlement. Rich Nogrady was the shop steward. The upgrade brought an immediate 9 cents an hour increase or \$3.60 per week.





# PDBR Earl Schuessler

## State of Things

Sisters and Brothers,

Today we are all experiencing uncharted territory in the face of a worldwide pandemic. Every day there are new facts that come to our attention regarding the COVID-19 (coronavirus). During this time your District 837 staff is doing everything in our power to advocate for safe working conditions for our members at Boeing and GKN.

Our members are considered essential employees and are still on the job. At every level of our union, we are working to ensure that Boeing and GKN provide our members with personal protective equipment and follow all guidelines from the Centers for Disease Control (CDC), the Occupational Safety and Health Administration and other local, state, provincial and federal public health agencies. Together, we can stop the spread of the coronavirus and save lives. If it wasn't for members of 837 these companies would not even be functioning right now. Remember this come contract time. We need to let GKN and Boeing know that their essential employees are ready to fight for a strong contract.

District 837 wants you to know that as union Brothers and Sisters we will continue to support each other through these trying and difficult times. At this time the Union has secured relaxed attendance guidelines. At Boeing, members can use vacation and sick leave hours in tenth of an hour increments when needed. We have asked both companies to ensure a thorough and proper cleaning of the sites, specifically the production areas that our members work in every day. We have requested both companies allow members the flexibility spread out to off shifts in order to allow less crowded work areas.

This is the time to lean on each other and use our collective strength to our advantage. The IAM's EAP and Addiction Services Programs are fully operational and available to members and their families. We fought day and night to include relief for our members in a number of industries in the latest relief bill passed by Congress. We are keeping our membership informed and I encourage you to refer to the IAM COVID-19 Resource Center for the latest developments.

Boeing has selected the St. Louis site to assemble face shields to support local health care workers during this pandemic. I believe this is an honor and says a lot about our members and site that we were chosen over all other Boeing sites.

Above all else, we urge all of our members to stay safe. We encourage everyone to continually check with the CDC for updated news on how to stay safe and what to do if you or anyone in your family is feeling ill. We are continuing our demand that all employers equip workers with proper protective equipment immediately.

Our union is showing these companies what it means to be a Fighting Machinist—brave, resilient and strong in the face of adversity. That doesn't mean that this time of uncertainty is any less painful for us as we deal with the challenge of getting ourselves, our families and our 837 Sisters and Brothers through this pandemic.

In Solidarity,  
Earl Schuessler

The IAM will emerge stronger than ever from this crisis. Our union is prepared and ready to take on this challenge and continue to fight for our membership like we always have and always will.

**Stay safe, stay strong, stay united — together in solidarity we shall overcome.**

—BOB MARTINEZ, INTERNATIONAL PRESIDENT

THE MACHINISTS





# IAMAW District 837 and Guide Dogs Of America

Each year District 837 host several events that support Guide Dogs of America. Many of our membersa donate countless hours to make sure these events happen. While many of our members are aware of the organization some may not be familiar with the history that connects the International Association of Machinist to GDA.

Guide Dogs of America was founded over 70 years ago by Joseph Jones, Sr. with the help of the International Association of Machinists and Aerospace Workers.

When Mr. Jones became blind, he considered all his options and decided his mobility needs would best be met by using a guide dog. He applied to all the existing schools, but he was declined because of his “advanced age.” He was only 57 years old.

Mr. Jones was a determined man and “no” was not a word in his vocabulary. He turned to the IAMAW for help, soliciting assistance from its Executive Council. The IAMAW Executive Council conducted extensive research, determined there was a growing need for guide dog services, and therefore endorsed the founding of International Guiding Eyes in 1948. The IAMAW continues to be a generous supporter of the school’s mission today. International Guiding Eyes was one of the first guide dog schools to be founded by a blind individual. It was also one of the first schools to adopt a policy of no upper age discrimination.

In 1992, International Guiding Eyes changed its “doing-business-as” name to Guide Dogs of America in an effort to communicate more clearly the services provided by the organization. Since its founding over 70 years ago Guide Dogs of America has matched thousands of blind and visually impaired men and women with extraordinary guide dog partners and continues to seek new and better ways to support the blind community.

Earlier this year the Guide Dogs of America and Tender Loving Canines Assistance Dogs announced a merger of their organizations. This merger will combine their respective service dog programs into a single organization to operate under the Guide Dogs of America umbrella. TLCAD provides the gift of independence to veterans and individuals with autism by providing highly skilled service dogs. TLCAD also pairs facility dogs with professionals that serve populations who benefit from animal assisted intervention or therapy, and operates a prison-based dog-training program.

Please consider joining us for one of our many events throughout the year to support this wonderful organization. Contact the district hall or go it iam837.org to find out more about our Guide Dogs of America events.



Guide Dogs of America



## Solidarity Shirts

Your District delegate body along with district staff have designed a T-shirt for our members to purchase at cost to display our solidarity for members working at both companies. GKN has a contract coming up in 2021 and Boeing in 2022. It is important for us to raise awareness of some of the issues we have with these companies. While there are numerous issues that our members want to address, the single most glaring injustice is the two-tier wages. At the request of our membership we have made shirts available with and without a front pocket! So far the shirts have been selling well and there may be more designs in the future. Reach out to your shop steward or plant chairman if you wish to purchase one of these shirts.

*Please be patient. The shirts are ordered as forms come in. They are shipped from the company once a minimum order of 150 shirts has been placed*



Size	NO Pocket	With Pocket
Small	\$15	\$17
Medium	\$15	\$17
Large	\$15	\$17
X Large	\$15	\$17
2X Large	\$17	\$19
3X Large	\$18	\$20
4X Large	\$19	\$21
5X Large	\$20	\$22

March 19, 2020

U.S. Department of Labor  
Office of Labor-Management Standards

### IAM District Lodge 837: U.S. Department of Labor Supervised Election POSTPONED Until Further Notice

IAM District Lodge (DL) 837 entered into a voluntary compliance agreement with the U.S. Department of Labor’s Office of Labor-Management Standards (OLMS) on November 25, 2019. IAM DL 837 agreed that a new election for President/Directing Business Representative and Council Secretary-Treasurer would be conducted under the supervision of the Secretary of Labor.

**The IAM DL 837 officer election originally scheduled for Saturday, March 21, 2020 is being postponed until further notice because of the Coronavirus (COVID -19) pandemic.**

This decision was based on advisories from the Centers for Disease Control and Prevention (CDC), Missouri’s Department of Public Health, and St. Louis County.

We will communicate the new election date as soon as we can safely proceed based on federal, state, and local recommendations. If you have questions, please contact DOL Election Supervisor Donald Ott at (202) 860-6915 (mobile) or at [ott.donald@dol.gov](mailto:ott.donald@dol.gov).





# Secretary Treasurer Report

Dear Sisters and Brothers,

I hope this communication finds you and your family in good health and doing well. First, I would like to start off by expressing my thanks to the membership for putting their trust in me to continue overseeing the finances here at the District. During my eleven years as the District Secretary-Treasurer, with the assistance of the Delegate Body, we continue to coordinate our efforts, while keeping the memberships issues first, continuing to make improvements to our District facility, while at the same time streamlining the Districts operating budget.

Reporting as your President for the Missouri State Council of Machinists, I would like to thank all the members who first took the time to register online at iam2020.org, and then cast their general membership vote March 4-6, 2020. This cumulative general membership vote generated 66 percent of our members nationwide voting for a Democratic Candidate and 34 percent of our members nationwide voting for a Republican Candidate. Combined with the IAM State Council Presidents voting on March 8, 2020, between the top vote-getting candidates as chosen by the membership from each party, the IAM is proud to announce our endorsement for Joe Biden. This unprecedented democratic process is the majority will of the IAM's membership and its State Councils. I encourage our members whose preferred candidate did not receive our endorsement to remain committed to our core principles. In a union as diverse as the IAM, it is OK to have different views with one common Cause. We are strongest when we are united.

I would like to remind any member who has had a change of address or phone number, please contact my office at 314-731-0603 ext. 101 with the new address or phone. We often have important things come up like insurance changes that we need to communicate to you, or whenever a member is entitled to a dues refund as a result of being on a paid leave of absence, but many times we find out that we don't have a good address or phone number for you because you have moved and not informed us. Updating your address with your employer does not help us, because they are unwilling to share that information. Keep us in the loop, so we can keep you in the loop.

For our future retirees do not forget to come by the hall and fill out your paperwork to retire from the Union. This ensures that you maintain your right to vote, continues your membership in good standing with the IAM and that you continue to receive communication from your Union. If you do not do this within 60 days, you will be automatically dropped from the active retirees group.

In closing, speaking as a husband and father, I share the deep concern you have for your families. During this time of uncertainty, taking care of our loved ones is of the utmost importance. Please continue to follow guidelines and recommendations from public health officials. We can, by our collective actions, reduce the risk of transmission and infection of the coronavirus.

God bless you all,  
DeWitt Darity

## Organizing Process at District 837 IAMAW

- |  |  |
|--|--|
| <p>1.) WE MUST OBTAIN A CONTACT INSIDE THE COMPANY WHO IS WILLING TO HELP BUILD A TEAM INSIDE THEIR WORKPLACE OF APPROXIMATELY 10% OF THE WORKERS INVOLVED.</p> <p>2.) WE, ALONG WITH THE INSIDE TEAM, MUST GATHER APPROXIMATELY 65% OF THE INVOLVED WORKERS SIGNATURES ON A PETITION SHOWING INTEREST IN ORGANIZING.</p> <p>3.) WE FILE FOR AN ELECTION WITH THE N.L.R.B. WHO THEN NOTIFIES THE COMPANY THAT THEY WILL BE RUNNING A SECRET BALLOT ELECTION INSIDE THE COMPANY.</p> <p>4.) IF AT LEAST 50% PLUS 1 OF THOSE WHO VOTE, VOTE YES FOR THE UNION, WE GO TO WORK. WE BEGIN BY HELPING THE EMPLOYEES PICK SHOP STEWARDS AND A</p> | <p>NEGOTIATING COMMITTEE FROM THEIR FELLOW WORKERS. WE SEND THE NEGOTIATING TEAM TO TRAINING AND THEN ASSIST THE EMPLOYEES IN OBTAINING A FAIR CONTRACT WITH THE COMPANY!</p> <p>5.) ONCE A TENTATIVE AGREEMENT HAS BEEN REACHED, THE EMPLOYEES VOTE ON IT. IF THE EMPLOYEES VOTE TO ACCEPT THE CONTRACT, IT THEN GOES INTO EFFECT AND THE COMPANY MUST ABIDE BY IT UNDER FEDERAL LAW.</p> <p>6.) AFTER ALL OF THE ABOVE HAS HAPPENED, <b>ONLY THEN</b> WILL THE EMPLOYEES BEGIN TO PAY UNION DUES. SO, IT IS A WIN/WIN FOR THE EMPLOYEES.</p> <p>7.) IF THE EMPLOYEES DO NOT GET A CONTRACT THEY ARE HAPPY WITH AND VOTE TO ACCEPT, THEY ARE NEVER OUT A PENNY.</p> |
|--|--|

**THE EMPLOYEES HAVE NOTHING TO LOSE BUT SO VERY MUCH TO GAIN!  
CONTRARY TO WHAT A COMPANY MIGHT TELL THEIR EMPLOYEES, THERE ARE NO INITIATION FEES OF ANY KIND.**

PROBABLY THE HARDEST PART OF THIS PROCESS IS FINDING THOSE INSIDE CONTACTS. *THAT'S WHERE WE NEED YOUR HELP!!*  
IF YOU KNOW OF ANYONE WHO WORKS AT A PLACE WHERE THEY ARE IN NEED OF THE UNION'S HELP, PLEASE CONTACT ANY OF US HERE AT THE HALL. WE WOULD LOVE TO SPEAK WITH THEM AND TRY TO HELP THEM ORGANIZE WHERE THEY WORK. THINK HARD, IT COULD BE A RELATIVE, A FRIEND, A NEIGHBOR. THERE IS ALSO AN INCENTIVE PROGRAM IN PLACE TO REWARD THOSE WHO ARE ABLE TO PROVIDE US WITH THOSE CONTACTS. YOU CAN FIND THE DETAILS IN THIS PAPER AND ON OUR WEBSITE.

## Help Yourself By Helping Others

### ***YOU can receive \$50 IF you...***

Turn in a properly filled out "Organizing Lead Form" and the following occurs;

1. Your lead results in a face to face meeting with at least 3 employees.
2. Your lead is an employer who is not now nor recently involved in an active organizing campaign
3. Your lead results in all 3 or more employees signing the meeting roster and accepting the informational material.

### ***YOU can receive an additional \$100 IF...***

Your lead results in an active campaign which requires the following to occur;

1. Your lead signs the "Authorization Petition" as do at least 2 other employees.
2. Your lead gathers the required information to keep the campaign active (names, addresses of other employees, benefits info/books, company handbook, etc.

3. Your lead becomes an active campaign and assists in building the "in-plant" committee.

### ***YOU can receive an additional \$200 PLUS an IAM Jacket IF...***

Your lead results in an active and ongoing campaign where 65% of the employees sign the authorization petition, an election is filed for and the employees seek the IAM as their collective bargaining agent. A win at the election is NOT required but hopeful.

Qualifications to Participate;

Only members considered in good standing, active and retired, may participate in this incentive program. District employees and staff are NOT eligible for the incentives but are encouraged to remain involved throughout the campaign.

For more information or to get any required paperwork, contact Business Representative John Fitts at the hall (314) 731-0603 ext 106, cell (636) 443-9492, or through email at [jfitts@iam837.org](mailto:jfitts@iam837.org).



## District 837 Business Representative

### Past, Present, Future



Brothers and Sisters,

In the last Aero Facts I talked about the difficulties we were having with both companies regarding working through our grievances. I would like to tell you it has gotten a lot better, but it has not. At that time, I reported on three arbitrations at GKN and two at Boeing.

Let's start with the cases at GKN. We were able to get a favorable settlement on two of them. The first one was settled one month before the scheduled arbitration date, just before the deadline for canceling. On the second one, the settlement happened on the day of the arbitration, but before it started, with the arbitrator sitting at the table waiting. Both were settled in favor of our members. The third arbitration was scheduled for March 26; on March 20 I was notified that it had been postponed until further notice due to the COVID-19 virus restrictions. The arbitrator has suggested that it may be fall before he is ready to schedule a new date. While we are not happy with this development, we are at the mercy of the Federal Mediation and Conciliation Service (FMCS) arbitrator and do not have much recourse.

Additionally, in January a GKN employee was unjustly terminated resulting in another request for arbitration with GKN, which is also being delayed due to the COVID-19 virus. Until this delay, this would have been the fastest we had ever gotten to arbitration. In the meantime, the GKN Labor Relations Manager has resigned. Between this resignation and everything related to the pandemic, it has become very difficult to get accurate and timely information from the company regarding any of our on-going grievances or other issues.

On the Boeing side I had mentioned the two pending arbitrations that we were working on. The first was canceled due to the grievant taking a company job. The issue at hand was misclassification of work, and since this is an on-going issue, we have refiled the grievance with another grievant that had been waiting for a first-step hearing. The second is still waiting to pick the arbitrator from the panel from the FMCS. We had a panel ready to pick an arbitrator with the assigned labor relations specialist, but she resigned and left the company prior to a decision. The grievance got reassigned to another labor relations specialist who didn't like that panel and wanted a replacement panel. Each side has one opportunity to request a new panel, so that was not out of the ordinary. Unfortunately, we have now been notified that the second labor relations specialist is leaving the company next month. This grievance is currently waiting for reassignment, but we are continuing to push for resolution. While these developments are annoying and disheartening, we have no intention of backing down, and will continue to request updates from Boeing Labor Relations.

As you can see, it has been very difficult to resolve grievances with either GKN or Boeing, but we continue to work every day on not just the above grievances, but all of the others that are in process, and we are in constant contact with both companies. We continue to work on retiree issues with both companies. We also are working to help our members with their concerns and issues with the pandemic, but I'll leave that explanation to PDBR Schuessler.

In Solidarity

Chris Albin, ADBR



# FREE COLLEGE BENEFIT

**Members and their families can earn an Associate Degree with NO out-of-pocket cost.**



**FREE COLLEGE BENEFIT FOR YOU AND YOUR FAMILY**

IAM's new Free College Benefit affirms our commitment to support and build relationships by helping Members and their families continue their education, without worrying about the cost. You, your spouse, children, financial dependents, grandchildren, siblings, parents, step-children and step-grandchildren and in-laws can all take advantage of this exciting opportunity.



**ZERO OUT OF POCKET COST**

Members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any Federal grants and your tuition, fees and e-books at EGCC.



**EASTERN GATEWAY CREDITS ARE TRANSFERABLE**

Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, potentially saving you thousands of dollars.

**1-888-590-9009**  
[www.FreeCollege.GOIAM.org](http://www.FreeCollege.GOIAM.org)

In Partnership With  
**EASTERN GATEWAY COMMUNITY COLLEGE**  
Part of the University System of Ohio



WEBSITE

# HIGHER EDUCATION IS JUST 4 STEPS AWAY.

- 1 APPLY TO EASTERN GATEWAY**  
Go to [FreeCollege.GOIAM.org](http://FreeCollege.GOIAM.org) and select the "Apply Now" button after completing the inquiry page.
- 2 COMPLETE THE FREE FAFSA**  
Complete the form online: [FAFSA.ed.gov](http://FAFSA.ed.gov)  
Eastern Gateway Community College school code: 007275 The FAFSA application is a requirement. If it's determined that you are not eligible for federal or state financial aid, a "last-dollar" scholarship will be applied to your remaining balance for tuition, fees and e-books. Your FAFSA may be chosen for additional verification by the Dept. of Education. Compliance is required to receive the scholarship. Your enrollment advisor can help you with the process.
- 3 SUBMIT YOUR TRANSCRIPTS**  
Submit your high school transcript or GED test score as proof of high school completion. Official transcripts must be sent directly from the school to:  
E-mail: [online@egcc.edu](mailto:online@egcc.edu) (Subject: IAM)  
Mail: EGCC Admissions, Attn: IAM, 101 Federal Plaza East, Youngstown, OH 44503  
Fax: 330-480-0817 (Attn: IAM)  
If you have completed any college coursework, have the transcript sent to EGCC. Applicable college credits will be transferred to the new program.
- 4 ENROLL IN CLASSES**  
Work with an enrollment advisor to enroll in classes.  
*The Higher Education Benefit covers the cost of tuition, fees and books after any PELL or other federal grant, or employer reimbursement is applied. The remaining amount will be cleared with the Free College scholarship. As long as your financial aid file is complete, there is no cost to the student and students are never asked to take out any loans.*

[www.FreeCollege.GOIAM.org](http://www.FreeCollege.GOIAM.org)





# Safety At Work and Safety in Life

Dear Brothers and Sisters,

Over the last several weeks we have been dealing with several issues related to the coronavirus. The coronavirus (COVID-19) is a respiratory disease caused by the SARS-CoV-2 virus which has led to a pandemic and has impacted our lives both at home and at work in ways that have never been seen before. To reduce the impact of COVID-19 outbreak it is important to understand the symptoms and how the virus spreads. Infection with the virus that causes COVID-19 can cause illness ranging from mild to severe and, in some cases, can be fatal. Symptoms typically include fever, cough, and shortness of breath. Some people infected with the virus have reported experiencing other non-respiratory symptoms. Other people, referred to as asymptomatic cases, have experienced no symptoms at all. According to the CDC, symptoms of COVID-19 may appear in as few as 2 days or as long as 14 days after exposure. We are doing what we can to keep track of the cases that affect our members at Boeing and GKN.

The virus is thought to spread mainly from person-to-person, including:

- Between people who are in close contact with one another (within about 6 feet).
- Through respiratory droplets produced when an infected person coughs or sneezes. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.

It may be possible that a person can get COVID-19 by touching a surface or object that has SARS-CoV-2 on it and then touching their own mouth, nose, or possibly their eyes, but this is not thought to be the primary way the virus spreads.

One of the ways Boeing has sought to protect workers is by emphasizing and implementing good hygiene and infection control practices, including:

- Promoting frequent and thorough hand washing.
- Encourage workers to stay home if they are sick.
- Encourage respiratory etiquette, including covering coughs and sneezes.
- Implement social distancing strategies between employees where possible.
- Maintain regular housekeeping practices, including routine cleaning and disinfecting of surfaces, equipment, and other elements of the work environment.

I have been working closely with District 837 Staff to confirm that Boeing is adhering to the CDC’s “Interim Guidance for Business and Employers” and that their plans and procedures are not falling short of CDC Guidance.

Stay Safe,  
Todd Calhoun  
Union Safety Representative

## IAM Suspends Programming at Winpisinger Center Through End of 2020

The COVID-19 pandemic has had an unprecedented impact on our economy, our employers and our membership. For many reasons, including the uncertain nature of when it will be safe for members and staff to travel and gather in groups, the Executive Council has made the decision to close the Winpisinger Education and Technology Center for the rest of 2020, effective Monday, April 6.

If you are enrolled to attend a program at the W3 Center, you will receive a communication concerning the cancellation of your program.

The decision to close the W3 Center was not made lightly or without deliberation, as both International President Martinez, General Secretary-Treasurer Cervantes and the entire IAM Executive Council understands the critical role education plays in the IAM. The IAM, like organizations all over the world, will continue to monitor the impact of the pandemic.

“Your Executive Council is fully engaged in monitoring and responding to this crisis,” said Martinez. “I’m looking forward to reopening the Winpisinger Center at the earliest possible opportunity and resuming world-class education for our members and staff.”



## Tell Congress to Support the End Outsourcing Act

The IAM has sent letters to Senators and members of the U.S. House of Representatives urging them to support the End Outsourcing Act (H.R. 6121, S. 3425).

The IAM needs you to take action by asking your Senators and House Representative to co-sponsor the legislation.

TELL CONGRESS: Support the End Outsourcing Act

This important legislation, introduced by Rep. Mark Pocan (D-WI) and Sen. Kirsten Gillibrand (D-NY), would utilize the tax code as well as the federal grant, loan and contracting process to stop the rampant outsourcing of U.S. jobs to foreign nations and help bring these jobs back on to U.S. soil. Protecting U.S. jobs is an increasingly important issue as the nation weathers the economic impacts of the COVID-19, a pandemic that has already resulted in many job losses.

“For far too long, U.S. businesses have been free to outsource U.S. jobs to low-cost, low-wage nations in search of ever-increasing cost reductions and short-term profits,” IAM International President Robert Martinez Jr. wrote. “It is estimated, based on Trade Adjustment Assistance certifications, that nearly 200,000 U.S. jobs were outsourced in the first two years of the Trump administration alone.”



In addition to changing the tax code to make outsourcing less attractive, the legislation would punish outsourcing employers when they seek federal contracts, grants and loans by establishing a negative preference of at least 10% for employers who have outsourced in the previous three years.



# February Poker Tournament

Thank you to everyone that came out to attend our February Poker Tournament to support Guide Dogs of America. With all of your help and support we were able to raise \$4,550.

This money is donated to Guide Dogs of America to help place service dogs with someone who is visually impaired. This year we were able to meet Betty, who brought her service dog Yonder. Betty is local to the St. Louis area and reached out to GDA after she started to lose her eye sight. GDA is rather unique in that they do not have a maximum age limit to receive the support of a Guide Dog. It was amazing to hear her story and how Yonder has changed her life.

We would like to thank our sponsors and all of the volunteers that made this poker night successful. Congratulations to our winners AJ White, Gilbert Suba, Mark Knobbe, David Romero, Veronica Romero, and Debra Stillman. We look forward to seeing everyone come out to our fall tournament!



PC Bob Fritz, AJ White, Mark Knobbe, David Romero, Veronica Romero, Gilber Suba, ADBR Chris Albin, ST DeWitt Darity



# Local Lodge 837A Call For Nominations

Nominations for the **June 13, 2020** Grand Lodge Delegate election will be held during the Lodge 837A meeting on Saturday **May 9, 2020** at 10:00A.M. at 212 Utz Lane, Hazelwood, MO 63042

Nominations will be accepted for Local Lodge 837A Delegates to the 2020 Grand Lodge Convention

Only members in good standing, as defined by the International Constitution, may make nominations. Nominees must meet all of the qualifications provided in the Local Lodge 837A Bylaws and the International Constitution. Nominees must be present to accept their nomination or submit a written acceptance letter to the election judge prior to the close of nominations.

## Local Lodge 837A Notice of Election

Lodge 837A will hold elections for Seven(7) Delegates and Three(3) alternates to the 2020 Grand Lodge Convention on **June 13, 2020**

*June 13,2020 election date subject to change to later date if necessary*

The Local Lodge 837A election will be held at 212 Utz Lane, Hazelwood, MO 63042 For the purpose of this election, members may **NOT** be furnished an absentee ballot for the reason of distance if the

The polls will be open on Saturday, June 13, 2020 from 6:00am-6:00pm reside in any of the following zip codes:

**ABSENTEE BALLOT REQUEST INFORMATION:**

Members meeting any one of the following requirements may be furnished and vote by absentee ballot:

- 1. Members in confined due to verified illness of on leave qualifying under FMLA Laws.
- 2 Member is on Vacation
- 3. Member is on official union business approved by the Local, District, or Grand Lodge.
- 4 Member is on travel assignment.
- 5 Member is on military leave.
- 6. Member resides in a zip code, any part of which is located more that 25 miles from the District Hall.

62002	62090	63017	63101	63113	63127	63141	63188
62018	62095	63021	63102	63114	63130	63142	63199
62024	62201	63022	63103	63115	63131	63143	63301
62028	62203	63031	63104	63116	63132	63144	63302
62035	62204	63032	63105	63117	63133	63145	63303
62040	62205	63033	63106	63118	63134	63146	63304
62048	62206	63034	63107	63119	63135	63147	63338
62059	62207	63042	63108	63120	63136	63148	63373
62060	62240	63043	63109	63121	63137	63155	63376
62062	63005	63044	63110	63122	63138	63166	63386
62071	63006	63045	63111	63124	63139	63177	
62087	63011	63074	63112	63126	63140	63178	

TO REQUEST AN ABSENTEE BALLOT, A WRITTEN REQUEST MUST BE MADE TO THE SECRETARY-TREASURER OF DISTRICT LODGE 837, 212 UTZ LANE, HAZELWOOD, MO 63042, AND RECEIVE IT NO LATER THAN June 3, 2020 The written request **must** include the member’s **printed name**, current address, **clock and/or card number**, reason for the absentee ballot request per one of the above requirements, and the member’s **signature**. **Members may mail their own absentee ballot request or deliver their own absentee ballot request to the District Secretary-Treasurer.** In accordance with the IAMAW Constitution, an absentee ballot request form is included in this newsletter. Cut out the form, complete it properly, and mail it to the District Secretary-Treasurer.

**Absentee ballots must be mailed by the member to which the absentee ballot was received in accordance with the instructions provided with the absentee ballot.**

Complete this form and mail to:  
District 837 Secretary-Treasurer  
212 Utz Lane  
Hazelwood, MO 63042

### Local Lodge 837A Request for Absentee Ballot

Note: Absentee Ballot Requests should be made as soon as possible to guarantee your official Ballot arrives in time for you to return your Ballot. **REQUEST FORM MUST BE RECEIVED BY THE SECRETARY-TREASURER NO LATER THAN JUNE 3 ,2020.**

Date:\_\_\_\_\_

I, \_\_\_\_\_(Print your name), request an Absentee Ballot for the **June, 13, 2020** **Local Lodge837A** Election, for the following reason:

**(YOU MUST CIRCLE ONE OF THE FOLLOWING REASONS)**

- 1. Members who reside in outlying areas more than 25 miles from the designated balloting place.
- 2. Members who are at work during the times of the local lodge balloting.
- 3. Members who are either confined because of illness or injury.
- 4. Members who are on leave qualifying under U.S. and/or Canadian family leave laws.
- 5. Working members who are on vacation.
- 6. Retired members more than 25 miles from their residence on election day.
- 7. Members who are on official IAM business approved by the local, district, or Grand Lodge.
- 8. Members who are on an employer travel assignment.
- 9. Members who are on reserve military leave.

\_\_\_\_\_  
**Signature Required**

\_\_\_\_\_  
**Card No. or Clock No. Required**

\_\_\_\_\_  
**Current Address Required:**

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip

**837A**





# Local Lodge 837B Call For Nominations

Nominations for the **June 10, 2020** Grand Lodge Delegate election will be held during the Lodge 837B meeting on Wednesday **May 13, 2020** at 10:00A.M. at 212 Utz Lane, Hazelwood, MO 63042

Nominations will be accepted for Local Lodge 837B Delegates to the 2020 Grand Lodge Convention

Only members in good standing, as defined by the International Constitution, may make nominations. Nominees must meet all of the qualifications provided in the Local Lodge 837B Bylaws and the International Constitution. Nominees must be present to accept their nomination or submit a written acceptance letter to the election judge prior to the close of nominations.

## Local Lodge 837B Notice of Election

Lodge 837B will hold elections for Five (5)Delegates and Two (2) Alternates to the 2020 Grand Lodge Convention on **June 10, 2020**

*June 10,2020 election date subject to change to later date if necessary*

**The Local Lodge 837B election will be held at 212 Utz Lane, Hazelwood, MO 63042** For the purpose of this election, members may **NOT** be furnished an absentee ballot for the reason of distance if the

**The polls will be open on Wednesday, June 10, 2020 from 6:00am-6:00pm** reside in any of the following zip codes:

***ABSENTEE BALLOT REQUEST INFORMATION:***

Members meeting any one of the following requirements may be furnished and vote by absentee ballot:

1. Members in confined due to verified illness of on leave qualifying under FMLA Laws.
- 2 Member is on Vacation
3. Member is on official union business approved by the Local, District, or Grand Lodge.
- 4 Member is on travel assignment.
- 5 Member is on military leave.
6. Member resides in a zip code, any part of which is located more that 25 miles from the District Hall.

62002	62090	63017	63101	63113	63127	63141	63188
62018	62095	63021	63102	63114	63130	63142	63199
62024	62201	63022	63103	63115	63131	63143	63301
62028	62203	63031	63104	63116	63132	63144	63302
62035	62204	63032	63105	63117	63133	63145	63303
62040	62205	63033	63106	63118	63134	63146	63304
62048	62206	63034	63107	63119	63135	63147	63338
62059	62207	63042	63108	63120	63136	63148	63373
62060	62240	63043	63109	63121	63137	63155	63376
62062	63005	63044	63110	63122	63138	63166	63386
62071	63006	63045	63111	63124	63139	63177	
62087	63011	63074	63112	63126	63140	63178	

TO REQUEST AN ABSENTEE BALLOT, A WRITTEN REQUEST MUST BE MADE TO THE SECRETARY-TREASURER OF DISTRICT LODGE 837, 212 UTZ LANE, HAZELWOOD, MO 63042, AND RECEIVE IT NO LATER THAN June 1, 2020  
The written request **must** include the member’s **printed name**, current address, **clock and/or card number**, reason for the absentee ballot request per one of the above requirements, and the member’s **signature**. **Members may mail their own absentee ballot request or deliver their own absentee ballot request to the District Secretary-Treasurer.** In accordance with the IAMAW Constitution, an absentee ballot request form is included in this newsletter. Cut out the form, complete it properly, and mail it to the District Secretary-Treasurer.

**Absentee ballots must be mailed by the member to which the absentee ballot was received in accordance with the instructions provided with the absentee ballot.**

Complete this form and mail to:  
District 837 Secretary-Treasurer  
212 Utz Lane  
Hazelwood, MO 63042

### Local Lodge 837B Request for Absentee Ballot

Note: Absentee Ballot Requests should be made as soon as possible to guarantee your official Ballot arrives in time for you to return your Ballot. **REQUEST FORM MUST BE RECEIVED BY THE SECRETARY-TREASURER NO LATER THAN JUNE 1,2020.**

Date:\_\_\_\_\_

I, \_\_\_\_\_ (Print your name), request an Absentee Ballot for the **June, 10, 2020** **Local Lodge 837B** Election, for the following reason:

**(YOU MUST CIRCLE ONE OF THE FOLLOWING REASONS)**

1. Members who reside in outlying areas more than 25 miles from the designated balloting place.
2. Members who are at work during the times of the local lodge balloting.
3. Members who are either confined because of illness or injury.
4. Members who are on leave qualifying under U.S. and/or Canadian family leave laws.
5. Working members who are on vacation.
6. Retired members more than 25 miles from their residence on election day.
7. Members who are on official IAM business approved by the local, district, or Grand Lodge.
8. Members who are on an employer travel assignment.
9. Members who are on reserve military leave.

\_\_\_\_\_  
**Signature Required**

\_\_\_\_\_  
**Card No. or Clock No. Required**

\_\_\_\_\_  
**Current Address Required:**

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip

**837B**





# Local Lodge 387 Call For Nominations

Nominations for the **June 20, 2020** Grand Lodge Delegate election will be held during the Lodge 387 meeting on Saturday **May 16, 2020** at 10:00A.M. at 212 Utz Lane, Hazelwood, MO 63042

Nominations will be accepted for Local Lodge 387 Delegates to the 2020 Grand Lodge Convention

Only members in good standing, as defined by the International Constitution, may make nominations. Nominees must meet all of the qualifications provided in the Local Lodge 387 Bylaws and the International Constitution. Nominees must be present to accept their nomination or submit a written acceptance letter to the election judge prior to the close of nominations.

## Local Lodge 387 Notice of Election

Local Lodge 387 will hold elections for Three (3) Delegates and One (1) Alternate to the 2020 Grand Lodge Convention on **June 20,**

*June 20,2020 election date subject to change to later date if necessary*

**The Local Lodge 387 election will be held at 212 Utz Lane, Hazelwood, MO 63042** For the purpose of this election, members may **NOT** be furnished an absentee ballot for the reason of distance if the

**The polls will be open on Saturday, June 20, 2020 from 6:00am-6:00pm** reside in any of the following zip codes:

*ABSENTEE BALLOT REQUEST INFORMATION:*

Members meeting any one of the following requirements may be furnished and vote by absentee ballot:

1. Members in confined due to verified illness of on leave qualifying under FMLA Laws.
- 2 Member is on Vacation
3. Member is on official union business approved by the Local, District, or Grand Lodge.
- 4 Member is on travel assignment.
- 5 Member is on military leave.
6. Member resides in a zip code, any part of which is located more that 25 miles from the District Hall.

62002	62090	63017	63101	63113	63127	63141	63188
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62071	63006	63045	63111	63124	63139	63177	
62087	63011	63074	63112	63126	63140	63178	

TO REQUEST AN ABSENTEE BALLOT, A WRITTEN REQUEST MUST BE MADE TO THE SECRETARY-TREASURER OF DISTRICT LODGE 837, 212 UTZ LANE, HAZELWOOD, MO 63042, AND RECEIVE IT NO LATER THAN June 10, 2020  
The written request **must** include the member’s **printed name**, current address, **clock and/or card number**, reason for the absentee ballot request per one of the above requirements, and the member’s **signature**. **Members may mail their own absentee ballot request or deliver their own absentee ballot request to the District Secretary-Treasurer.** In accordance with the IAMAW Constitution, an absentee ballot request form is included in this newsletter. Cut out the form, complete it properly, and mail it to the District Secretary-Treasurer.

**Absentee ballots must be mailed by the member to which the absentee ballot was received in accordance with the instructions provided with the absentee ballot.**

Complete this form and mail to:  
District 837 Secretary-Treasurer  
212 Utz Lane  
Hazelwood, MO 63042

### Local Lodge 387 Request for Absentee Ballot

Note: Absentee Ballot Requests should be made as soon as possible to guarantee your official Ballot arrives in time for you to return your Ballot. **REQUEST FORM MUST BE RECEIVED BY THE SECRETARY-TREASURER NO LATER THAN JUNE 10,2020.**

Date: \_\_\_\_\_

I, \_\_\_\_\_ (Print your name), request an Absentee Ballot for the **June, 20, 2020** **Local Lodge 387** Election, for the following reason:

**(YOU MUST CIRCLE ONE OF THE FOLLOWING REASONS)**

1. Members who reside in outlying areas more than 25 miles from the designated balloting place.
2. Members who are at work during the times of the local lodge balloting.
3. Members who are either confined because of illness or injury.
4. Members who are on leave qualifying under U.S. and/or Canadian family leave laws.
5. Working members who are on vacation.
6. Retired members more than 25 miles from their residence on election day.
7. Members who are on official IAM business approved by the local, district, or Grand Lodge.
8. Members who are on an employer travel assignment.
9. Members who are on reserve military leave.

Signature Required

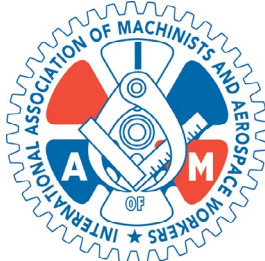
Card No. or Clock No. Required

Current Address Required: \_\_\_\_\_

Street Address

City, State, Zip

387





# Upcoming Events



IAMAW Midwest Territory

**SPORTING CLAYS SHOOT**

**to Benefit Guide Dogs of America**

**Date:** Saturday, May 30, 2020

**Cost:** \$125.00 per shooter or \$600.00 for a team of five (5)

**Location:** NILO Farms, 15025 IL-111, Brighton, IL 62012

**Registration:** Begins at 9:00 a.m.

**Shooting:** Begins at 10:00 a.m.

Ammunition and Clays are included in the price. Lunch will be provided.

**AWARDS • RAFFLES • 50/50**

A limited number of hotel rooms have been blocked at the  
**Embassy Suites**  
Two Convention Center Plaza, St. Charles, MO  
(636) 946-5544 – Mention IAM/GDA  
at a rate of \$135.00/night + tax

*You must make your reservation no later than April 29, 2020*

**If you have any questions about the event, contact Shannon Stucker at  
(605) 868-2719 or by email at [sstucker@iamaw.org](mailto:ssstucker@iamaw.org).**



**NILO**  
WINCHESTER  
HUNTING & SHOOTING PRESERVE  
15025 IL-111 • Brighton, IL 62012



Guide Dogs of America

**Joe Vogler Memorial Golf Tournament**

**SATURDAY June 20, 2020**

**Incline Village Golf Course**  
10220 Fairway Drive  
Foristell, MO 63348

7:30 Shotgun Start



**\$380 Team Registration**  
Up to and Including 6/12/2020

**\$420 Team Registration**  
6/13/2020 And after

**\$200 Hole Sponsorship**

Prizes for:  
Two Places, Two Flights  
Longest Drive (Men, Women, & Seniors)  
Closest to the Pin



Team Captain : \_\_\_\_\_  
Team Member: \_\_\_\_\_  
Team Member: \_\_\_\_\_  
Team Member: \_\_\_\_\_  
Email Address: \_\_\_\_\_

Make payable to:  
GDA District 837  
c/o Secretary-Treasurer  
212 Utz Lane  
Hazelwood, MO 63042

For Questions Contact:  
Judy Miller (314)731-0603x102  
[jmiller@iam837.org](mailto:jmiller@iam837.org)

ALL proceeds to benefit Guide Dogs of America  
[www.iam837.org](http://www.iam837.org) [@iam837](https://twitter.com/iam837)  
Tax ID: 95-1586088

**SPIRIT OF THE MIDWEST**

CAR CLUBS - CALL AHEAD TO RESERVE SPACE!

ALL MAKES & MODELS WELCOMED!

FOOD & COLD DRINKS

AWNINGS & CANOPIES WELCOMED

PARKING ON GRASS

RECEIVE PHOTO OF YOUR CAR

50/50 RAFFLE



*Rides for Guides*

**CLASSIC AUTO SHOW**

An IAM Midwest Territory Event to Benefit Guide Dogs of America

**SUNDAY, MAY 31, 2020**

IAM District Lodge 837  
212 Utz Lane  
Hazelwood, MO

Registration | 8 a.m. - 12 noon  
Show | 10 a.m.  
Judging by John Moss | 12 noon

**\$25 SHOW ENTRY**  
**\$15 DISPLAY ONLY**

**RAFFLE PRIZES!**

Registration forms can be found at [www.SpiritoftheMidwest.org](http://www.SpiritoftheMidwest.org)  
Registration also available day of event

For more info and/or vendor/sponsorship options, contact Tony Wickersham | 815.280.6400 | 219.427.8377 | [awickersham@iamaw.org](mailto:awickersham@iamaw.org)





**AEROFACTS 837** (USPS 008640) Official Voice of I. A. M.  
Aerospace District #837  
International Association of Machinists and Aerospace Workers,  
AFL-CIO  
212 Utz Lane Hazelwood, MO 63042-2714  
Phone: (314) 731-0603, Toll Free: (866) 463-3151  
Published Quarterly with Periodical Postage Paid at Hazelwood,  
MO and at additional mailing offices.  
Postmaster:  
Send Address changes to:  
AeroFacts 837  
212 Utz Lane,  
Hazelwood, MO 63042-2714

**[YOUR REPRESENTATIVES: CALL US!](#)**  
**[AEROSPACE COUNCIL](#)**

**[Earl Schuessler](#)**  
[President/Directing Business Representative](#)  
email: [eschuessler@iam837.org](mailto:eschuessler@iam837.org)  
(314) 731-0603 ext. 109

[DeWitt Darity: District Secretary-Treasurer](#)  
email: [ddarity@iam837.org](mailto:ddarity@iam837.org)  
(314) 731-0603 ext. 108

[Chris Albin: Assistant Directing Business Representative](#)  
email: [calbin@iam837.org](mailto:calbin@iam837.org)  
(314) 731-0603 ext. 107

[Tom Boelling: Business Representative](#)  
email: [tboelling@iam837.org](mailto:tboelling@iam837.org)  
(314) 731-0603 ext. 115

[John Fitts: Business Representative/Organizer](#)  
email: [jfitts@iam837.org](mailto:jfitts@iam837.org)  
(314) 731-0603 ext. 106, Cell: (636) 443-9492

[Dan Forbes: Communicator](#)  
email: [dl837@iam837.org](mailto:dl837@iam837.org)  
(314) 731-0603 ext. 112

[Dan Forbes: Educator/Webmaster](#)  
email: [dl837@iam837.org](mailto:dl837@iam837.org)  
(314) 954-5447

**[Plant Chairmen](#)**  
[Rick Bach: GKN](#)  
[Richard.bach@usa.gknaerospace.com](mailto:Richard.bach@usa.gknaerospace.com)  
(573) 631-3563

[Joe Blanke: GKN](#)  
email: [joe.blanke@usa.gknaerospace.com](mailto:joe.blanke@usa.gknaerospace.com)  
(636) 345-0914

[Chad Stevenson: Boeing](#)  
email: [Chad.t.stevenson@boeing.com](mailto:Chad.t.stevenson@boeing.com)  
(636) 866-7815

[Bob Fritz: Boeing](#)  
email: [Robert.l.fritz2@boeing.com](mailto:Robert.l.fritz2@boeing.com)  
(314) 302-3067

[Larry Hunter: Boeing](#)  
email: [larry.g.hunter-jr@boeing.com](mailto:larry.g.hunter-jr@boeing.com)  
(636) 345-7405

[Bryce Kelly: Boeing](#)  
email: [bryce.t.kelly@boeing.com](mailto:bryce.t.kelly@boeing.com)  
(636) 352-3975

[Todd Calhoun: Boeing Safety](#)  
email: [todd.n.calhoun@boeing.com](mailto:todd.n.calhoun@boeing.com)  
(618) 210-1719

AeroFacts 837 reserves the right to reject any item or subject submitted for publication.  
AeroFacts 837 does not accept paid advertisement and no one is authorized to canvass or solicit advertising for this publication.

Memorium		Retirees
The thoughts and prayers of the District Staff go out to the family and friends of our Brothers and Sisters recently departed.		Congratulations to the following who retired from District 837 this quarter.
Gerald Bandy Jr.	Bobby Lourance	Richard Floyd
Donald Blackard	Ronald Mahr	Gary Grover
Nathan Booze	Ira Monroe	Gary Hubbard
Lewis Branscomb	Herman Naeger	Mary Hubbard
Brian Brown	Jerriel Parker	Michael Hustedt
Jerry Cain	Jerry Peebles	Randall Johns
Ira Campbell	Donald Rogers	Steven Paicentini
Marvin Cox	Wesley Stephens	Brian Wagner
James Douglas	Richard Turner	Tammy Wise
Paul Filla	Wille Walker	
Homer Giles	Michael Willams	
Douglas Hanicke	Edwin Wittneber Jr.	
Alred Hollerback		